

WORKSHOP: LEADING TRANSFORMATION & CHANGE

Target Audience:

Supervisors, managers, team leads or anyone interested in better managing themselves through transformation and change.

This fast paced 2-day workshop is targeted at those open to discovering the role individuals play in handling the chaos and stress of the current ambiguous and chaotic workplace. Participants explore proven methods for managing what seems like inadequate time to do what needs to be done, the myriad of interruptions and the unexpected. Participants learn the difference between transition and change and how to navigate through the predictable phases of transition. Students have the opportunity to explore proven approaches for more effectively controlling and managing their time and the inevitable stressors versus being controlled by them. During the workshop participants explore personal accountabilities required of participants in the current workplace, how the overall employment contract has been modified by outside influences, and what it takes to not only survive but to thrive during change and chaos.

By the conclusion of this workshop, students will:

- Understand the difference between transition and change and what it takes to navigate successfully through the phases of transition
- Learn what it takes to operate in a win-win-win manner
- Learn and practice tools for being empowered and proactive and how to seek and find what you need to be successful
- Understand the benefits of empowering and supporting others
- Understand how to see problems and failures as learning opportunities
- Obtain a set of tools for personal mastery over change and loss
- Master the skill of pursuing what is right versus being right
- Learn skills for taking responsibility for your own feelings and results
- Learn how to balance the intuitive and analytical side
- Know how to transition from crisis to opportunity
- Know how to clarify what is most important and how to approach the new workplace

This workshop is offered by StrategyWorks, Inc., an International consulting and training firm. The instructor and owner, is a highly sought after speaker and instructor who has worked across a variety of Federal agencies including the Department of Interior, BLM, NBC, BIA, OST, US Fish and Wildlife, National Parks Service, and a variety of other organizations. Past participants have evaluated this workshop as a thought provoking, practical, useful course for energizing their employees and helping them master the art of change..