

WORKSHOP: BUILDING AND LEADING EFFECTIVE TEAMS

A key role of every leader is to continually build teamwork within their organization. Unfortunately, many managers and supervisors unwittingly sabotage their own success through a lack of awareness of what it really takes to build productive and cohesive teams. This fast-paced 2-day workshop is designed to create a new level of teamwork awareness about how to build and sustain effective teams whether team members report directly to you or not.

Teamwork is the heart and soul of every organization, family or relationship. Groups are comprised of individuals and individuals drive progress. As such, skills and motivation are essential to the success of the group but it's the spirit of teamwork that breathes life and creativity into any organization. The essence of this workshop is to teach leaders how to identify and close communication gaps, decrease friction, and increase camaraderie.

The skills and tools provided in this workshop provide the latest ideas and approaches for recharging team relationships without getting touchy-feely or wasting time. Whether a healthy team that just needs a tune-up or teams that are experiencing conflict, challenged with integrating new players and/or new leadership, or needing to step back and look at how your team is doing, this workshop offers new insight about personal styles, relationships among team members, and ideas for how to increase productivity and job satisfaction.

The learning outcomes for this session are to:

- Clearly understand what it takes to start-up and sustain effective teams and collaborative efforts;
- how to diagnose and resolve team issues; and how to ensure a highly productive work environment that fosters teamwork and collaboration.
- Understand the linkages between the unseen actions and consequences that work either for or against creating cohesion within your teams
- Understand and apply a proven set of guidelines for ensuring effective teams
- Consider the issues of geographical distance, technology, and matrixed teams and how to maximize their effectiveness
- Understand how to anticipate and manage the inevitable conflict of teams to ensure an open and healthy environment
- Determine how well team members understand the vision of the team and whether the team goals represent a shared direction

Past participants of this workshop have appreciated the practical methods and tools provided as well as the progress made following the workshop.

The StrategyWorks, Inc. team of experienced consultants and trainers have significant experience working with teams in varying stages of development and maturity. Our workshops reflect a broad understanding of teams, team issues, group dynamics, how to integrate different personalities into groups, and how to manage a variety of issues in compact timeframes.