

WORKSHOP: CREATING A POSITIVE WORK ENVIRONMENT

A key role of every leader is to set the tone for a culture that results in a healthy, cohesive and productive work environment. This workshop is intended to provide the frameworks, tools, methods and approaches for ensuring leaders set the tone, operating norms and environment they need to get things done while creating an environment people want to do their best in.

Despite excellent skills, expertise and intentions, many organizations fall short of creating a cohesive, high-performing work environment. Unaware of how a work culture, characterized by ownership and commitment result in high performance, managers find their results are not what they had hoped for and employees become dissatisfied and unproductive.

This workshop is intended to explore what it takes to build a culture of openness and accountability where every member of the team feels responsible for the overall success of the group.

This hands-on, 1 or 2-day application-oriented workshop provides clarity about the nuances of teams and culture and how to build a culture of inclusion, cohesiveness and camaraderie. The workshop includes an assessment tool designed to measure the current state of the work environment to identify what is going well and what needs to be done to increase positivity and improve the overall work environment.

Participants explore their personal responsibility in creating an effective working environment for themselves and each other. This exploration focuses on finding ways to increase the commitment, loyalty and productivity of the workplace.

The learning outcomes for this session are to:

- ✓ Get a clear picture of the current work environment and what needs to be done to make it more positive and productive
- ✓ Learn the research on positive work environment and the behaviors and actions that make the kind of work environment people want to work in
- ✓ Learn and practice tools, methods and approaches for creating a more positive and motivating work environment
- ✓ Learn tools, methods and approaches for building more effective relationships with people at work and at home

The essence of this workshop is to provide participants the tools to create a positive and cohesive work environment, close communication gaps, decrease friction, and increase camaraderie.

The ***StrategyWorks, Inc.*** team of experienced consultants and trainers have significant experience working with groups to enable them to find new ways to think about managing their time and efforts better. Past participants of our workshops provide feedback about the thought-provoking ideas that can be immediately applied back at work.



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